

# Images Policy – Staff Workforce



# ST CLARE

Catholic Multi Academy Trust



Adopted by St Clare Trust Board;	June 2022
Next review by St Clare Trust Board;	June 2023
Reviewed by Local Academy Committee;	September 2023

Sacred Heart School was founded by and is part of the Catholic Church. The school is to be conducted as a Catholic School in accordance with the canon law and teachings of the Catholic Church, and in accordance with the Trust Deed of the Diocese of Hallam.

### **School motto**

Love one another as I have loved you

(John 13:34)

### **Ethos**

At Sacred Heart School we place Christ and the teaching of the Catholic Church at the centre of our lives by integrating Gospel values into every aspect of learning, teaching and the totality of school life.

### **Vision**

As a Christian community, the vision of Sacred Heart School is:

- To empower all children to recognise and fulfil their unique potential
- To celebrate all God's children as individuals, respecting and valuing difference.
- To prepare the children to embrace and contribute positively to our ever-changing world.

### **Promise**

With God's guidance we promise to

- Create a supportive, nurturing environment in which every child is encouraged to explore their potential, to express their individuality and to develop confidence without fear of failure.
- Commit to the continuous professional development of all staff. To ensure our best understanding of each child's needs.
- Deliver a curriculum that is engaging, challenging and fosters independence.
- Lead by example, demonstrating the values of the Catholic Church and respect for all; preparing children for their journey through life.
- Build cooperative relationships with families and the wider community.

### **Our Strategic Priorities**

#### **Organise:**

Educational opportunities effectively to create a positive culture for learning.

#### **Plan:**

Future goals with a Christian vision which allows everyone to reach their full potential.

#### **Collaborate:**

With the school, parish and wider community to share, learn and support.

#### **Nurture:**

A Christian community where all share unconditional opportunities for learning and are encouraged to develop wholeness.

## St Clare Catholic Multi Academy Trust Images Policy for the workforce

This policy should be read in conjunction with the school's Data Protection Policy and Privacy Notice for the School Workforce.

### Collection and Use of Images of the School Workforce

We collect still images of the school workforce, and use them under the following Articles of the GDPR:

6 (1) a Where we have consent to do so.

Consent will be obtained through an opt-in process, and will not be assumed.

For example:

- Images used in newsletters, on social media, good news stories and marketing materials;
- Images shared with a named photography company
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6 (1) e For the legitimate purpose of running an academy.

For example, to safeguard children by identifying the school workforce.

We collect video images of the school workforce, and use them under the following Articles of the GDPR:

6 (1) a Where we have consent to do so.

Consent will be obtained by an opt-in process, and will not be assumed.

For example:

- Video images used in training materials;
- Video images used in good news stories and marketing materials.

6 (1) e For the legitimate purpose of running an academy.

For example:

- CCTV footage that is used to assist with the safety and supervision of pupils;
- CCTV footage that is used to safeguard the school workforce, pupils, visitors and school property (for example by allowing investigation into incidents or complaints).